

MILKWOOD CARE LTD'S GENDER PAY GAP DATA

- Women's hourly rate is 4.9% lower (mean) and 1.0% lower (median)
- Top salary quartile has 27% men and 73% women
- Upper middle salary quartile has 18% men and 82% women
- Lower middle salary quartile has 16.9% men and 83.1% women
- Lower salary quartile has 21.1% men and 78.9% women
- Women's bonus pay is 0% lower (mean) and 0% lower (median)
- 0% of men and 0% of Women received bonus pay